## Nonprofit Budgeting in Leadership Mode:

## Optimizing the Moment

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Webinar Sponsor:

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## Moderators



Mark Hager
NFC Moderator and Financial
Emeritus Professor at Arizona
State University.



Dana Britto
NFC Moderator and Founder
Principal of Cultivar
Consulting, LLC



# Today's Presenter



**Steve Zimmerman** 

Principal at Spectrum Nonprofit Services



## Who is here?

#### 1. What Is Your Organization's Expense Budget? (Single choice)

- o Below \$250Ksep
- Between \$250K and \$1M<sub>SEP</sub>
- Between \$1M and \$5M see
- More than \$5M

#### 2. What is your organization's mission area? (Single choice)

- Animals & Environment
- o 🔛 Arts & Culture
- o SEPAdvocacy & Organizing SEP
- Capacity Building & Leadership Development Leadership
- Community Development & Workforce SEP
- Healthcare & Aging
- Housing & Shelter
- SEPSocial Services
- o SEE Education & Youth SEE
- Self-Help, Peer Support, Associational SEP
- Other (in the chat)

#### 3. What is your job role? (Single choice)

- o CEO/CFO/ED SEP
- Board member SEP
- o Operations Manager / COO
- o Financial Director / External Consultant
- o SEP Other





**Budget Fundamentals Budget Nuances** Using the Budget NONPROFIT FINANCIAL COMMONS

# Your Budget is Not a Math Problem: It is an opportunity!

- ► The budget reflects your organizational values.
- ► Everyone in the organization is paying attention to finance!





# Your Budget is Not a Math Problem: It is an opportunity!

- ► The budget reflects your organizational values.
- Everyone in the organization is paying attention to finance!
- ▶ It is at the center of what an organization does.





# Who should be involved? *Everyone!*



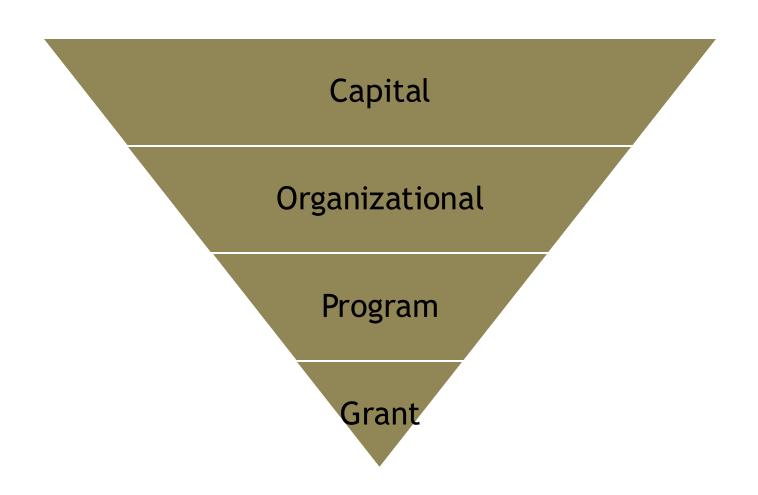
- ► Financial understanding / skills
- ►Surface new ideas
- ▶ Accountability

## Doesn't that take forever?

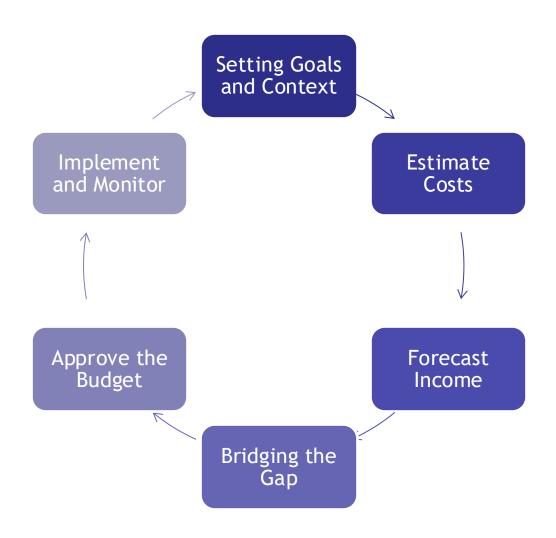


- One Quarter of Work:
  - Start in the 4<sup>th</sup> quarter of your fiscal year:
  - Projections how do you need to finish the year?
  - Where are we going?
- Normalize the budget and finances
- You're doing grant budgeting year-round already

# Different Types of Budgeting



# The Budget Process



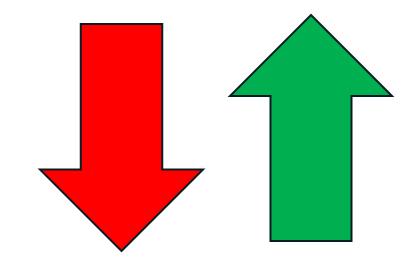


## Does the Budget Need to Balance?

"Instead of 'How can we make the budget balance?' the annual budgeting cycle should begin with the question, 'What financial outcome does our organization want or need this year?'"

- Jeanne Bell

### Surplus or Deficit?







## Capital Budgeting

### What do we mean by capital?

- ► Equipment
  - ▶ Building maintenance
- ▶ Working capital
- ► Change capital
- ► Human capital

#### Considerations

- Depreciation
- Consider new equipment and efficiencies
- Cash requirements
- Innovation and Start-Up Time
- ► Livable wage



# Capital Budgeting: The intersection with your business model



Infrastructure Needs



**Timing** 



Flexibility

# Risk: What is your organization's appetite?

- What is your financial position?
- ► Where are the assumptions?
- ▶ Great Board discussion
- ► A budget is a guess!



Created by Yazmin Alanis from Noun Project

## Scenario Planning



- Understand your assumptions.
- ► What will trigger different scenarios?
- ► How many scenarios do you have?
- ► How much time do you have?



## What about uncertainty?

### Scenario Planning

- Understand your assumptions.
- ► What will trigger different scenarios?
- How many scenarios do you have?
- ► How much time do you have?

### Contingency

- What level contingency do you need? How do reserves interact with your contingency?
- Understand the assumptions or which numbers are "at risk" as well as your level of risk tolerance.
- ► What will trigger "using" the contingency.

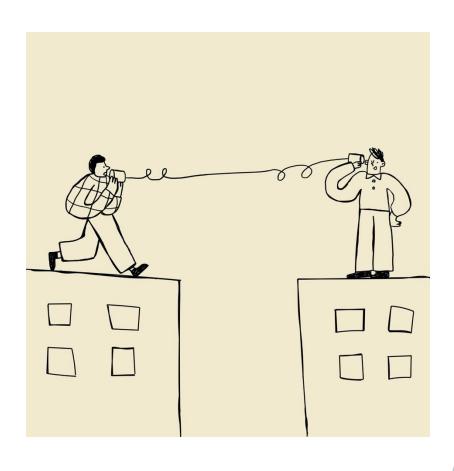




# How often do you update the budget?

- Significant changes to your programs or business model
  - ► Starting a new program or closing a program
- ▶ Use budget plus projections
- ► More numbers does not necessarily lead to more understanding





# Budget Reporting

- Meaningful numbers and columns
- Natural vs. Functional Reporting
- **▶** Dashboards

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# Resources & Wrap Up



## Upcoming webinars in the Budgeting Series:

#### January:

A Optimistic Realist's Guide for Projecting Nonprofit Revenue

#### **February:**

A Guide to Budgeting Shared Costs and Cost Centers



## Stay Connected on the Forum

## YOUR FORUM AWAITS...

Most commons have a forum where community members can meet to surface mutual concerns and exchange resources. At the Nonprofit Financial Commons, THIS is that space. Any question you have about nonprofit finances, whether it has to do with high strategy or granular practice, can be brought here. Here you can glean the rich wisdom of your peers and share your own hard-won insights and knowledge. Be and spread the change you wish to see.



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